



Sustainable Procurement Policy
Verbruggen International B.V.





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Version control
Date: 2025
Version: 1.0
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1. Purpose and scope of this policy

At Verbrugge International B.V., we are dedicated to embedding sustainability at the core of our procurement practices. We recognize that our purchasing decisions have far-reaching impacts on the environment, society, and our broader value chain. This policy defines the principles, criteria, and expectations we uphold in our interactions with suppliers to ensure responsible and sustainable sourcing of products and services. Through this commitment, we aim to foster ethical partnerships, reduce environmental impact, and contribute positively to the communities in which we operate.

The Sustainable Procurement Policy applies to Verbrugge International B.V., including all affiliated entities and business units.

2. Sustainable procurement criteria

At Verbrugge International B.V., we strive to make responsible purchasing decisions that consider not only price and performance, but also environmental and social considerations. While cost-efficiency remains the most important factor for our purchasing decisions, sustainability considerations are embedded in our general purchasing conditions, which form the contractual foundation for supplier engagement. For more information, please refer to our general purchasing conditions (Algemene Inkoopvoorwaarden Verbrugge International B.V.).

Our approach is inspired by internationally recognized principles such as the UN Global Compact, the UN Universal Declaration of Human Rights, ILO conventions, ISO 14000 and SA 8000. These conditions reflect our commitment to responsible procurement in line with the principles of People, Planet, and Profit.

People: Social responsibility and ethical conduct

Verbrugge expects its suppliers to operate ethically and in accordance with applicable laws and standards relating to human rights and working conditions. This includes:

- Compliance with applicable collective labor agreements (CAOs), ensuring fair wages, working hours, and labor conditions
- Mandatory adherence to our comprehensive health and safety protocols, including VCA certification and the use of personal protective equipment (PPE) when operating on our premises
- Prohibition of bribery, corruption, and money laundering, including compliance with applicable international sanctions
- Respect for human dignity and fair treatment, including the obligation to adhere to Verbrugge's Supplier Code of Conduct (which includes zero-tolerance for child labor and forced labor) and non-solicitation of Verbrugge personnel



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Planet: Environmental sustainability

Verbrugge requires suppliers to comply with all environmental legislation relevant to their operations and encourages a proactive approach to environmental responsibility. Our purchasing terms include:

- The obligation to take reasonable measures to reduce environmental impact, including energy consumption, water usage, and waste generation
- Encouragement to use sustainable materials and clean production processes
- The requirement to provide documentation on environmental performance and to participate in audits or assessments where necessary

Profit: Economic value and compliance

While financial performance and reliability remain critical factors in supplier selection, our terms also reinforce risk management and value creation through:

- Clear and transparent pricing agreements, including fixed pricing over agreed periods
- Defined liabilities and penalties in the event of delays, non-performance, or delivery issues
- Strict data privacy and cybersecurity obligations, ensuring protection of confidential and personal data
- The requirement to disclose subcontractor involvement and to assume responsibility for their conduct

These contractual obligations form a minimum standard across all supplier relationships. Where possible, we aim to further embed these criteria into supplier evaluations, onboarding processes, and long-term partnerships.

As we continue to evolve our sustainable procurement processes and principles, we are committed to embedding clear sustainability requirements in our supplier contracts. This includes:

- Selecting suppliers that align with our sustainability standards
- Ensuring all new and renewed contracts contain a sustainability clause
- Requiring suppliers to acknowledge and sign these clauses explicitly (in addition to our general purchasing conditions outlined above)

By December 2028, we aim to have signed sustainability clauses as part of all our operational supplier contracts. To this end, we continue to monitor the following KPI:

KPI	Unit	Target
Share of signed supplier contracts with sustainability clauses	%	100% in 2028

3. Supplier code of conduct

Verbrugge International B.V. is committed to humane and environmentally friendly practices in the supply chain. As outlined in our Supplier Code of Conduct, we underline the importance of respect for people and the environment. All suppliers are expected to adhere to this Code and to ensure that their own suppliers and subcontractors do the same.



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4. Risk analysis of suppliers

Verbrugge International B.V. takes a pragmatic approach to assessing supplier-related risks prior to onboarding and throughout the duration of cooperation. While no formal CSR-based risk analysis framework is currently applied, purchasing teams consider several key indicators when selecting suppliers, including:

- Financial stability, verified through credit checks and payment history
- Reputation and past performance, based on industry knowledge, prior experience, and internal references
- Operational reliability, including ability to deliver on time and to agreed specifications

These informal risk assessments are supported by contractual requirements related to compliance, safety, and integrity. As part of our continuous improvement efforts, Verbrugge aims to further develop its supplier risk framework to incorporate sustainability-related risk factors by 2026.

5. Supplier evaluation process

Verbrugge International B.V. systematically evaluates its top suppliers to ensure continuity, quality, and alignment with company standards. The evaluation process applies to the top 20 suppliers by spend on a biannual basis, and to the top 40 on a three-year cycle, where possible. Reviews are conducted by at least three departments (e.g., Purchasing, QHSE, Operations or Projects).

Each evaluation covers three categories:

- Purchasing (e.g., price performance, delivery reliability, service, communication and environmental aspects)
- QHSE (e.g., safety behavior on site, use of PPE, work permit compliance)
- Operations/Facilities (e.g., technical support, order accuracy, professional conduct)

Each section is scored on a 1–10 scale, and the final average leads to follow-up actions:

Score	Label	Action
1.0–3.9	Poor	Immediate termination of contract and supplier is not reconsidered
4.0–5.9	Non-acceptable supplier	Improvement plan requested; re-evaluation after 6 months
6.0–7.9	Acceptable supplier	Feedback shared, improvement points tracked
8.0–10	Preferred supplier	Supplier acknowledged and retained as preferred partner where commercially justified

The outcome of the evaluation is discussed with the supplier, either during scheduled quarterly reviews or in one-on-one meetings, depending on the operational criticality of the contract.



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6. Governance and roles

At Verbrugge International B.V., the Head of Procurement is responsible for managing, executing and updating our Sustainable Procurement Policy in close coordination with the sustainability committee and Directors Team.

7. Review and updates

This Sustainable Procurement Policy is reviewed bi-annually by the Head of Procurement in coordination with the Directors Team. Updates will be communicated through internal and external channels and re-shared with all relevant parties.

Version	Description of change	Date	Approved by
1.0	Creation of a Sustainable Procurement Policy	2023	Directors Team
2.0	Update of the Sustainable Procurement Policy	2025	Directors Team